

GLORIA DEI LUTHERAN CHURCH

Ministry Description - Care Pastor

General Description:

This ministry description is limited to an ordained and rostered LCMS pastor. This individual will provide pastoral care for the Gloria Dei Lutheran Church community and other opportunities as they arise. He will serve in a wide array of pastoral duties, give specific leadership for current and new prayer ministries, lead in the development of infrastructure to insure the existence of distinctively biblical care-giving within the congregation, and work specifically with the Director of Care and Health for pastoral care and visitation.

The Care Pastor is expected to lead a professional and personal life that does not violate the teachings and beliefs of Scripture and of The Lutheran Church-Missouri Synod on matters of personal conduct so their daily life gives witness to a lifestyle that supports our Christian witness within our organization and to the world.

Specific Duties:

- Develop and shepherd the vision for care and health ministries at Gloria Dei and into our community in conjunction with the Director of Care and Health
- Serve as the primary pastor for hospital visitation, funerals, home visits, and counseling.
- Provide leadership for various care ministry teams, including but not limited to: Stephen's Ministry, hospital visitation team, Grief Share, Eucharistic ministry, or other care-giving ministries.
- Provide leadership for the coordination and implementation of care and counseling ministries of the church by pastoral staff members, professional counselors, and qualified lay counselors.
- Lead and develop prayer ministries at Gloria Dei.
- Serve as the "Day One Christian Academy" pastoral caregiver and develop relationships for pastoral care to students and Day One families.
- Lead and shepherd member assimilation and congregational engagement process.
- Other ministry assignments as designated by the Senior Pastor and/or Chief of Staff and Operations and mutually agreed upon.

Preferred skillsets:

- Relational, administrative, and proven pastoral care abilities
- Previous success in volunteer training, equipping, and implementation in relation to care, health, and pastoral care ministries
- Ability to supervise staff and teams, as well as serve on a team.
- Has a minimum of 5 years of successful leadership experience in a mid/large size congregation.
- Counseling experience would be an added benefit.

This is an exempt, salaried, rostered position, minimum 40 hours per week and reports directly to the Chief of Staff and Operations. Because of the nature of this ministry, flexibility in scheduling is required. Salary is commensurate with education, experience and accomplishments, and includes full benefits for employee. For further information, contact Beth Koerber, Chief of Staff and Operations at bkoerber@gdlc.org, or Gloria Dei Lutheran Church, 18220 Upper Bay Road, Houston, TX 77058. Phone 281-333-4535.