

**Meeting Minutes of the Board of Directors
November 15, 2016, 7:00 p.m.**

Call to Order

A meeting of the Board of Directors was called to order at 7:00 p.m. by Mary Ferguson - Chair. A quorum was present. **Attendees:** Mary Ferguson - Chair, Ed Puckett - Vice Chair, Jean Carr - Treasurer, Brad Doerre, Phillip Hamm, Dawn Kopra, Greg Mitchell, Paula Pomeroy, Amy Cupitt, Erich Klein, Beth Koerber, and Pastor Dan.

Opening Prayer / Board Leadership Focus

Ed Puckett opened the meeting with prayer and facilitated a discussion of Chapter 3 (Missional Shift 1: From an Internal to an External Focus) of the book 'Missional Renaissance' by Reggie McNeal.

- The Board discussed kingdom focus vs. internal focus and how one measures a successful kingdom focused church
- The Church is where Jesus' followers are - in our everyday lives, work, and neighborhoods.
- Making the most of attraction and incarnational church approaches to not only attract followers to Jesus and but to also change lives.

Consent Agenda

The Consent Agenda consisted of the following items and were approved.

- Minutes from October 11, 2016, Board Meeting
- 1st quarter Financials, Consolidated all funds balance sheet, Consolidated all funds income statement, quarterly variance report (deferred from October).

Congregational Statistics October 2016

- The Board discussed reviewing some of the monthly congregational statistics in chart format instead of raw numbers to better show trends. Greg Mitchell, Erich Klein and Glenn Pogue will work together and come back with a suggested new format for monthly congregational reporting in February.

Senior Pastor Report

The Senior Pastor Report for November 2016 was presented by Pastor Dan. The report was accepted by the Board as written.

Board Resolution re: Housing Allowance for Rostered Workers

The Board unanimously passed the following annual Housing Resolution:

Resolved: A portion of the compensation for 2016 for each rostered worker at Gloria Dei Lutheran Church shall be designated as Housing Allowance.

Pastors Dan Schepman, Al Scholz, Lonnie Gonzales and Brian Weaver; Kathryn Sievert; and Ross Owens are the affected individuals and will execute appropriate documents with the Board Secretary.

Executive Session

The board met in Executive Session to discuss financial and land matters.

Internal Financial Review Team Annual Report (deferred from October)

Beth Koerber reported the Senior Pastor was in compliance on Policies 4.6 by the calling of an Internal Financial Review Team for an annual report. The report was discussed and accepted as written. An external audit will be due next year.

Annual Review – Policy 1: Desired Outcomes

The Board completed the annual review of Policy 1: Desired Outcomes. They were accepted as written with the exception of Policy 1.5: Strategic Priorities. Suggestions for Policy 1.5 were discussed. Pastor Dan will review Policy 1.5 with the staff and come back to the Board with input in 2017.

Board Self Review (Policy 2.3)

- Were communications between the Senior Pastor/Chief of Staff and Operations and the Board characterized by openness and grace?
- When consensus decisions were required, were members free to express opinions completely and in a respectful manner?
- Were all Board members respectful towards each other and considerate of time constraints?
- Was the meeting effective in moving GDLC forward with its Mission?
- Did the meeting migrate too far into Staff issues?
- Did the meeting strike a balance between Policy and Strategic issues?
- Did we each adequately prepare for today's meeting?

Adjourn

Ed closed the meeting with prayer.
The meeting adjourned at 10:24 pm.

Respectfully submitted,

Dawn Kopra acting for
Glenn Pogue
Secretary, Board of Directors